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ALASKA AIRLINES, INC.  
8

9 UNITED STATES DISTRICT COURT  
10 NORTHERN DISTRICT OF CALIFORNIA  
11 SAN FRANCISCO DIVISION  
12

13 KEVIN MURRAY,  
14 Plaintiff,

15 v.

16 ALASKA AIRLINES, INC., a corporation,  
17 and DOES ONE through TWENTY,  
inclusive,

18 Defendants.  
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No. C-05-03633-MJJ

Action Filed: August 2, 2005

E-Filing

DECLARATION OF GERARDO M.  
HUETO IN SUPPORT OF ALASKA  
AIRLINES, INC.'S MOTION FOR  
SUMMARY JUDGMENT

Date: March 14, 2006

Time: 9:30 a.m.

Judge: Hon. Martin J. Jenkins

Trial Date: February 12, 2007

HOWARD  
RICE  
NEMEROVSKI  
CANADY  
FALK  
& RABKIN  
A Professional Corporation

1 I, Gerardo M. Hueto, declare as follows:

2 1. I am the Director of Quality Assurance & Fleet Safety for Defendant Alaska  
3 Airlines, Inc. ("Alaska Airlines"). I make this declaration upon personal knowledge and, if  
4 called upon to testify, could and would testify competently hereto.

5 2. During 2004, Kevin Murray worked for Alaska Airlines as a Quality Assurance  
6 Auditor in the department of which I was the Director. As a Quality Assurance Auditor,  
7 Kevin Murray was primarily responsible for the development and implementation of the  
8 Quality Assurance auditing program.

9 3. On September 9, 2004, all Alaska Airlines employees received a memorandum  
10 from Chief Executive Officer Bill Ayer outlining major changes being made to secure the  
11 long-term viability of Alaska Airlines in a competitive market. One of the major changes  
12 announced in the memorandum was the immediate closing of Alaska Airline's Oakland  
13 maintenance base. Attached as Exhibit A is copy of the memorandum.

14 4. Alaska Airline's Oakland maintenance base was closed on or around September  
15 9, 2004.

16 I declare under penalty of perjury under the laws of the State of California and the  
17 United States that the forgoing is true and correct.

18  
19 Executed this 10th day of January 2006, at Seattle, Washington.

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22   
23 GERARDO M. HUETO

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